



AUTHORIZED
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES

SPECIAL ITEM NUMBER 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D306 IT Systems Analysis Services

FPDS Code D308 Programming Services

FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

ENVISION LLC
6 CITYPLACE DR STE 350, SAINT LOUIS, MO, 63141-7052
Phone: (314) 878-4777
<http://www.envision.com>

Contract Number: **GS-35F-251AA**

Period Covered by Contract: **March 14, 2013 – March 13, 2018**

General Services Administration
Federal Acquisition Service

Pricelist current through Modification #_____, dated _____.

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (<http://www.gsadvantage.gov>).



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INFORMATION FOR ORDERING ACTIVITIES
APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ on-line shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Service Home Page (www.gsa.gov/fas) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- ☐ The Geographic Scope of Contract will be domestic and overseas delivery.
- ☐ The Geographic Scope of Contract will be overseas delivery only.
- ☒ The Geographic Scope of Contract will be domestic delivery only.



For Special Item Number 132-53 Wireless Services ONLY, if awarded, list the limited geographic coverage area:

Not Applicable

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

Envision, LLC
#6 CityPlace Drive, Suite 350
St. Louis, MO 63141
partner@envision.com

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

(314) 878-4777

(800) 438-7721

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Block 9: G. Order/Modification Under Federal Schedule Contract

Block 16: Data Universal Numbering System (DUNS) Number: **147058820**

Block 30: Type of Contractor: **B**

- A. Small Disadvantaged Business
- B. Other Small Business
- C. Large Business
- G. Other Nonprofit Organization
- L. Foreign Contractor



Block 31: Woman-Owned Small Business - No

Block 37: Contractor's Taxpayer Identification Number (TIN): 43-1838425

Block 40: Veteran Owned Small Business (VOSB): N/A

A: Service Disabled Veteran Owned Small Business

B: Other Veteran Owned Small Business

4a. CAGE Code: 1Q0H6

4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER

DELIVERY TIME (Days ARO)

132-51

To Be Determined at Task Order Level

b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

c. i. SIN 132-54 and SIN 132-55, ACCELERATED SERVICE DELIVERY (7 calendar days or less): the time required for COMSATCOM services to be available after order award. Under Accelerated Service Task Orders, service acceptance testing, unless otherwise required by the satellite provider or host nation, shall be deferred until Ordering Activity operations permit.

ii. SIN 132-54 and SIN 132-55, TIME-CRITICAL DELIVERY (4 hours or less): the time required for COMSATCOM services to be available after order award. Under Time-Critical Task Orders, service acceptance testing unless otherwise required by the satellite provider or host nation shall be deferred until Ordering Activity operations permit. Time-Critical Delivery shall be predicated on the availability of COMSATCOM transponded capacity (contracted bandwidth and power, pre-arranged Host Nation Agreements, frequency clearance) or COMSATCOM subscription services (bandwidth, terminals, network resources, etc.).



iii. For SIN 132-54 and SIN 132-55, EXTENDED SERVICE DELIVERY TIMES: the time required under extenuating circumstances for COMSATCOM services to be available after order award. Such extenuating circumstances may include extended time required for host nation agreements or landing rights, or other time intensive service delivery requirements as defined in the individual requirement. Any such extended delivery times will be negotiated between the Ordering Activity and Contractor.

7. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: 1% Net 15 days or Net 30 days
- b. Quantity: None
- c. Dollar Volume: 1% for task orders \$200,000 or above
- d. Other Special Discounts (i.e. Government Education Discounts, etc.): 0%

8. TRADE AGREEMENTS ACT OF 1979, as amended:

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING: N/A

10. Small Requirements: The minimum dollar of orders to be issued is \$100.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)

- a. The Maximum Order for the following Special Item Numbers (SINs) is \$500,000:
Special Item Number 132-51 - Information Technology Professional Services

12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.



- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS: ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS): Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with



obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

- (b) **Travel:** The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.
- (c) **Certifications, Licenses and Accreditations:** As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) **Insurance:** As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) **Personnel:** The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) **Organizational Conflicts of Interest:** Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) **Documentation/Standards:** The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- (h) **Data/Deliverable Requirements:** Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) **Government-Furnished Property:** As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) **Availability of Funds:** Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon



the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

- (k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES: Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.gsaadvantage.gov>

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if**-

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));



- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule;
and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

c. The maintenance/repair service provided is the standard commercial terms and conditions for the type of products and/or services awarded.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

Not Applicable

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)



The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall received less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8 or 132-9.

23. SECTION 508 COMPLIANCE.

I certify that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT hardware/software/services are 508 compliant:

Yes X

No



The offeror is required to submit with its offer a designated area on its website that outlines the Voluntary Product Accessibility Template (VPAT) or equivalent qualification, which ultimately becomes the Government Product Accessibility Template (GPAT). Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL):

<http://www.envision.com>.

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

- (a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and
- (b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

- (a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- (b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
 - (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
 - (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require



subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)



**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.



b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and



(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I OCT 2008) (DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.



“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:



- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
- (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Number 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer



Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

**USA COMMITMENT TO PROMOTE
SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS**

PREAMBLE

Envision LLC provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate



potential opportunities please contact ([Steven R. Lowry, 314-878-4777, steve.lowry@envision.com, 314-878-4775](mailto:steve.lowry@envision.com)).

BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE

Envision LLC

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity Date

Contractor Date



BPA NUMBER_____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s)_____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER
BPA DISCOUNT/PRICE

*SPECIAL

- (2) Delivery:

DESTINATION

DELIVERY SCHEDULES / DATES

- (3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE

POINT OF CONTACT



- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.
- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:
- (a) Name of Contractor;
 - (b) Contract Number;
 - (c) BPA Number;
 - (d) Model Number or National Stock Number (NSN);
 - (e) Purchase Order Number;
 - (f) Date of Purchase;
 - (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
 - (h) Date of Shipment.
- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.



BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.



Commercial Labor Category	Minimum/General Experience and Years of Experience	Functional Responsibility	Educational Requirements	Proposed GSA Schedule Rate with IFF- 5%-6%
NETWORK ENGINEER	Microsoft operating systems experience including Server 2003/2008. Minimum 4 years professional experience in network administration	Procurement, installation, management and troubleshooting of workstations and servers. Monitoring and maintenance of daily backup tapes. Monitoring security and updating patches on computers. Setup and tracking of A/V equipment.	Bachelor's degree in a computer science discipline	81.36
NET PROGRAMMER	Minimum of 5 years of experience at the lead /senior level.	NET, SQL Server 2008, Web Services, SSIS, and SQL Reporting Services; using systems development methodology, supporting client server and web applications.	Bachelor's Degree in Computer Science or equivalent college degree is required.	76.57
JAVA PROGRAMMER	Minimum of 5 years of professional experience using Java. Experience with web enabled application development and client and/or server development using Java.	Responsible for the analysis of business, engineering, and scientific problems, and the documentation and development of well-defined methods, procedures, and	Bachelor's degree in Computer Science or equivalent experience.	86.15



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		programs in the delivery of practical systems solutions.		
PROJECT MANAGER	Minimum of 3 years of experience in planning, managing and implementing IT projects, excellent oral and written communications skills required. .	Candidate is responsible to effectively analyze, evaluate, draw logical conclusions and solve complex application development problems,	Bachelor's degree in Computer Science or equivalent college degree is required.	80.50
HELP DESK TECHNICAL SUPPORT	Minimum of 2 years of Computer Technician Service experience w/desktop and networking applications.	Responsible for analyzing and resolving intermediate to high-level hardware and software problems associated with desktop and laptop PCs and peripherals.	BA/BS in Information Technology, Computer Science, or related field.	38.29
SOFTWARE ENGINEER/SYSTEM ANALYST	Minimum of 5 years of experience with Microsoft Windows XP and Windows 7 Experience developing custom enterprise configuration management software and tools for internal utilization.	Experienced in creating desktop client images and updates for enterprise distribution and maintenance of the standard client image.	Bachelor's degree in Computer Science or equivalent college degree is required.	80.50
IT SECURITY SPECIALIST	Minimum of 4 years of related experience in IT including security and projects.	Responsible for the maintenance and administration of global security solutions. Ensure all security controls are	Bachelor's degree in Information Technology or related area. Security related certifications are	86.15



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		in accordance with security policies and standards and leads efforts for continuous improvement.	a plus but not required-CISSP, GCIH, GREM.	
QA TESTER	Minimum 3 years of experience as a Quality Assurance tester.	Responsible for managing relationships, coordinating testing activities, excuting quality assurance testing, understanding business requirements, tracking defects and monitoring testing activity.	Bachelor's degree in Computer Science or equivalent college degree is required.	45.94
DATA CENTER ENGINEER	Minimum 10 years of experience in infrastructure/physical security engineer to be responsible for engineering physical security, designs, developing estimates, creating engineering packages and to provide engineering support, as needed.	Responsible for engineering physical security designs (card reader, perimeter security, access control, video/camera surveillance, alarm) systems. Infrastructure areas include: wireless access points, telecom room design including horizontal and back bone cabling systems, power requirements, grounding, etc.	Bachelor's degree in Computer Science or equivalent college degree is required.	108.92



CLOUD SPECIALIST	<p>Minimum of 10 years experience developing complex enterprise solutions.</p> <p>Minimum of 2 years leading development efforts in software features.</p> <p>Minimum of 2 years of experience either in integrating SaaS and or in Virtualization technologies</p>	<p>Strong Experience in object oriented design and development skills in Java programming.</p> <p>Strong Experience in J2EE frameworks including Spring, Hibernate, DAO, EJB, JMS, MVC.</p> <p>In depth knowledge of Cloud provisioning processes.</p> <p>Strong Experience in data modeling, SQL development and performance tuning using Oracle / MySQL / MSSQL, with large data experience a plus.</p> <p>Knowledge of SDLC, agile development methodologies and test driven development process desired.</p>	<p>Bachelor's degree in Computer Science or equivalent college degree is required.</p>	100.50
WIRELESS MOBILITY	<p>Minimum of 1 year of Android or iPhone IOS development using Agile. Must have worked on a previously released iPhone or iPad application.</p>	<p>Responsible for analysis of business, engineering, and scientific problems and the development of well defined methods, procedures, programs, and practical systems solutions.</p> <p>Experienced using a Max OS X operating</p>	<p>Bachelor's degree in Computer Science or equivalent college degree is required.</p>	99.45



		system for development and with C and C++ with multiple platform environments, including Unix and NT.		
UNIFIED COMMUNICATIONS SPECIALIST	4+ years of experience in Unified Communication or related Technologies. Deep experience in VOIP, Video, Messaging, PBX, and Contact Center Solutions.	Responsible for all centrally managed unified communications solutions such as Global E-Mail with Microsoft Exchange, Microsoft Office Communication Server Lync, Cisco PBX/VOIP, Contact Centers, Web and Audio Conferencing and voice mail. Experience with budgeting, people management, strategic planning, internal customer collaboration, and overall service ownership.	Bachelor's degree in Computer Science or equivalent college degree is required.	76.57



LABOR CATEGORY DESCRIPTIONS

1. NETWORK ENGINEER

Technician will support a local area network as well as remote users. This involved installation and maintenance of servers, networking equipment, and workstations. The candidate will also be involved in troubleshooting hardware and software issues.

Responsibilities are:

- Procurement, installation, management and troubleshooting of workstations and servers
- Monitoring and maintenance of daily backup tapes
- Monitoring security and updating patches on computers
- Setup and tracking of A/V equipment

Basic Qualifications

- Microsoft operating systems experience including Server 2003/2008
- Minimum 4 years professional experience in network administration

Preferred Qualifications

- Bachelor's degree in a computer science discipline
- Minimum 5 years professional experience in system or network administration

2. SENIOR .NET DEVELOPER

Responsibilities will include architecting, coding, analyzing, testing and documenting computer software programs and systems using full lifecycle development techniques which meet customer requirements. Will diagnose and resolve time-sensitive production system problems using complex methods of analysis and diagnostic software. Will gather user specifications, develop/re-write and document both existing and new .NET program specification documents/packages and provide technical and system guidance



to users and other programmer analysts. Will create system database tables, relationships, and store procedures.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

KNOWLEDGE of; the principles and practices of computer application programming and architecture. analysis; of personal computer hardware and operating systems, network principles middleware technologies, conducting highly complex analysis and assessments of customer business processes and applying those to modifications or development of application systems;

SKILL to; Conduct highly complex analysis and assessments of customer business processes and applying those to new application design and architecture of application systems; use personal computers, MS Word; effectively analyze, evaluate, draw logical conclusions and solve complex application development problems; use project management tools and processes to ensure delivery of application development projects on time and within schedule; quickly grasping functional, business and application requirements; design, construct, deploy, maintain internet and/or intranet applications;

ABILITY to; do architecting, designing, constructing, programming, maintaining system development activities using .NET 1.1 to .NET 4.0 to express technical information in oral and written form to technical and non-technical personnel; to establish and maintain effective working relationships with those contacted in the course of work. Relationships include the cross divisional, and agency program staff, agency's senior management, as well as staff and management of other governmental and private sector entities; to design, develop, and/or modify software applications; to develop and design application architecture documents and project plans; to rapidly transition work activities from defining "big picture" needs to working on the minuscule details of a concept, problem, and application programming development or modification.

Candidate will have a minimum of 5 years of experience at the lead/senior level with responsibilities for the following: architecting, constructing, deploying and maintaining internet and/or intranet applications using browser based programming including: NET, SQL Server 2008, Web Services, SSIS, and SQL Reporting Services; using systems development methodology, supporting client server and web applications. Position also requires the ability to grasp functional business requirements quickly and demonstrate excellent problem solving and analytical skills.

BS in Computer Science or equivalent college degree is required.

3. SENIOR JAVA DEVELOPER



Responsibilities:

Candidates will be responsible for the analysis of business, engineering, and scientific problems, and the documentation and development of well-defined methods, procedures, and programs in the delivery of practical systems solutions. Should have experience with hands-on Java development. This includes detailed software design, developing code with unit tests to implement the design, correcting flaws based on requirements testing, and integrating the applications.↵↵

Qualifications:

The following knowledge skills and attributes are required:

- BS in Computer Science or equivalent experience.
- A minimum of 5 years of professional experience using Java.
- Experience with web enabled application development and client and/or server development using Java.
- Proven development experience using SQL.
- Experience with the automated build process, unit testing, source code analysis tools, HTML and web scripting languages.
- Experience under formal software development processes.
- Experience with multiple platform environments, including UNIX and NT or Windows 2000.
- Ability to work in an agile environment.
- Proven ability to produce quality documents using a variety of media, text and tools with a minimum of errors.
- Critical thinker with the ability to demystify complex technical requirements.

The following knowledge skills and attributes are preferred:

- Experience with Service Oriented Architecture technologies and/or implementations.
- Excellent personal presence with proven ability to work with all levels of management internally and externally.
- Highly motivated and dependable with exceptional communication.

BS in Computer Science or equivalent college degree is required.

4. PROJECT MANAGER

Candidate must have 3+ years of IT Project Management experience as outlined below.

Serves as the general IT Project Manager over very large or multiple IT projects. Responsible for managing operational projects. Interface with both IT and customer management personnel. Ensures that project objectives and target dates are achieved. Minimum of 3+ years of experience in planning, managing and implementing IT projects,



excellent oral and written communications skills required. Must have experience in documenting plans and workflows.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

KNOWLEDGE of; system analysis, personal computer hardware and operating systems, network principles, middleware technologies, conducting highly complex analysis and assessments of customer business processes.

SKILL to; Conduct highly complex analysis and assessment of customer business processes and use of personal computers, MS Office Suite, Microsoft Project and Microsoft Visio. Must be able to effectively analyze, evaluate, draw logical conclusions and solve complex application development problems, use project management tools and processes to ensure delivery of application development projects on time and within schedule, quickly grasp functional, business and application requirements, design, construct, deploy, and maintain internet and/or intranet applications;

ABILITY to: organize and facilitate meeting, design, construct, program, and maintain system development activities, express technical information in oral and written form to technical and non-technical personnel, establish and maintain effective working relationships with those contacted during the course of work, relationships include the cross divisional, and agency program staff, agency's senior management, as well as staff and management of other governmental and private sector entities, design, develop, and/or modify software applications, develop and write system application functional detail documents and project plans, rapidly transition work activities from defining "big picture" needs to working on tactical level details.

BS in Computer Science or equivalent college degree is required.

5. HELP DESK TECHNICAL SUPPORT

Responsible for analyzing and resolving intermediate to high-level hardware and software problems associated with desktop and laptop PCs and peripherals. Conduct diagnostic procedures to isolate equipment malfunctions and verify the cause(s) of the problem, assess the severity of malfunctions and determine corrective action required to restore the system to operation.

ESSENTIAL FUNCTIONS OF THE POSITION

Actively and consistently support all efforts to simplify and enhance the customer experience

- Troubleshoot and repair equipment
- Verify integrity of accessories and clean the equipment



- Configure equipment to customer specifications
- Install RAM, hard drives, video cards, CD-ROM's, and other peripherals
- Update tracking and inventory databases
- Analyze, test and evaluate new products
- Maintains library of current BIOS, Drivers and patches for supported equipment
- Assist in implementation of IT projects; provide support to department Manager
- Keep peers/manager informed of trends, significant problems and delays; keep customers informed of problems/downtime
- Update customers on status of reported problems
- Mentors less experienced staff

PREFERRED QUALIFICATIONS

Skills / Abilities and Knowledge

- 2 to 3 years Computer Technician Service experience w/desktop and networking applications

Education, Certification & Licenses

- BA/BS in Information Technology, Computer Science, or related field.

6. SOFTWARE ENGINEER SYSTEM ANALYST

Candidate must be a software engineer, with experience is creating desktop client images and updates for enterprise distribution and maintenance of the standard client image. Candidate needs experience creating, package and testing software releases, and remediation updates for distribution across multiple devices and operating systems.

Description:

Software Engineer to provide Windows Desktop Systems Engineering in support of the Integrated Engineering team. Build and maintain updates for enterprise wide desktop image for distribution to end user work stations. Conduct multi disciplinary research and collaborate with programmers, developers, equipment designers and/or hardware engineers in the planning, design, development, and utilization of electronic data processing systems for software. Determine computer user needs; advises hardware designers on machine characteristics that affect software systems such as storage capacity, processing speed, and input/output requirements; design and develop compilers and assemblers, utility programs, and operating systems.

Responsibilities include, but may not be limited to, the following:

- Researching, designing and writing new software programs;



- Testing new programs and fault finding;
- Developing existing programs by analyzing and identifying areas for modification;
- 'Bolting together' existing software products and getting incompatible platforms to work together;
- Investigating new technologies;
- Creating technical specifications and test plans;
- Working with computer coding languages;
- Writing operational documentation with technical authors;
- Maintaining systems by monitoring and correcting software defects;
- Working closely with other staff, such as project managers, graphic artists, systems analysts, and sales and marketing professionals;

Skills/Experience:

- Experience with Microsoft Windows XP and Windows 7
- Experience developing custom enterprise configuration management software and tools for internal utilization
- Experience with Microsoft System Center Configuration Manager
- Skills required in VB.NET, VBScript
- Adobe Flash installer
- Create user migration scripts
- Update Flash player uninstaller

BS in Computer Science or equivalent college degree is required.

7. IT SECURITY SPECIALIST

BASIC FUNCTION

This candidate will be responsible for the maintenance and administration of global



security solutions. Ensure all security controls are in accordance with security policies and standards and leads efforts for continuous improvement.

PRINCIPAL FUNCTIONAL RESPONSIBILITIES

- Administer, Support and improve global security services.
- Automate the gathering, parsing and reporting of security events from various components including firewalls, proxies, intrusion detections systems, host based intrusion prevention system, virus protection systems
- Execute and support global incident response process
- Perform routine auditing of system configuration compliance with established build standards. Verify changes are in accordance change control management.
- Proactively researches and locates the necessary tools and processes to identify troublesome trends as they develop; analyzes/predicts trends and develops a long-range plan designed to resolve problems and prevent them from recurring; maintain high service level for the user community.
- Proactively searches technology trends of the product; identifies and markets applicable uses of the product and it's components.

EDUCATION/LANGUAGE

- BS in Information Technology or related area• Security related certifications are a plus but not required-CISSP, GCIH, GREM,

EXPERIENCE/SKILLS

- 4-8 years of experience of related experience in IT including security and project(s).

Technical Skills needed:

- Hands-on expertise with security event monitoring, correlation and investigation.
- Familiarity with Incident Response Methodology (Evidence acquisition, analysis and reporting)
- Working knowledge of Active Directory
- Experience with Encryption technologies
- Experience and knowledge of LANDesk Suite of products
- Experience with Anti-Virus, Anti-Spyware software
- Knowledge of host firewalls, intrusion detection systems and extrusion detection technologies
- Experience testing and applying vulnerability patches to workstations and servers.
- Thorough understanding of distributed systems architecture and comprehensive knowledge of multiple technical Excellent technical knowledge and aptitude in the



areas of networks, network topologies, PC workstations (configuration and connectivity), network file servers, product software, and troubleshooting techniques.

- Ability to solve infrastructure (i.e. server, network, application) problems and to manage the performance and capacity of the infrastructure.

8. QA TESTER

The Software Quality Assurance Test position will be responsible for managing relationships, coordinating testing activities, executing quality assurance testing, understanding business requirements, tracking defects and monitoring testing activity. This includes managing relationships with business interface partners and peers. The position will be responsible for performing software quality assurance testing including data validations. The individual will act as subject matter expert on the development of testing approaches, methodologies, requirements and the creation of database test validations.

- Create and update Test Plans, Test Scenarios and Test Scripts, and Requirements Traceability Matrix documents.
- Follow testing strategy and recommend process and work product improvements.
- Document and analyze test results, produce status reports, and assist with defect management process.
- Plan, create and execute SQL scripts to be used for test validation.
- Develop and execute manual and automated scripts for requirement validation, integration, regression performance and usability testing.
- Create and maintain reusable test data for manual and automation scripts.
- Track, monitor and report on defects during testing initiatives.
- Read and apply applicable technical artifacts to create test scenarios and test scripts. (i.e. Use Cases, Interface Specifications, etc.).
- Participate in Lessons Learned or Project Review sessions.

Job Requirements:

- 3 years of experience as a Quality Assurance tester and Bachelor Degree.
- Proficient with the creation of SQL scripts for test validation.
- Experienced with change management and defect tracking tools.
- Experienced in the creation of SQL scripts.

BS in Computer Science or equivalent college degree is required.

9. DATA CENTER ENGINEER

Mid-level infrastructure/physical security engineer to be responsible for engineering physical security, designs, developing estimates, creating engineering packages and to provide engineering support, as



needed, during construction."

"Candidate will be responsible for engineering physical security designs (card reader, perimeter security, access control, video/camera surveillance, alarm) systems. Infrastructure areas include: wireless access points, telecom room design including horizontal and back bone cabling systems, power requirements, grounding, etc.

Requirements:

- AutoCAD Design software,
- Access control system engineering and design
- Perimeter intrusion detection system design
- Analog, IP camera and encoder technologies
- U/G infrastructure design

BS in Computer Science or equivalent college degree is required.

10.CLOUD SPECIALIST

The Senior Software Engineer position will deliver engineering excellence across suite of Cloud solutions. The Senior Developer will provide technical expertise for a rich set of IaaS and SaaS solutions contained in a cloud portfolio. This position will work closely with the manager, developers, product managers and many internal teams on requirements gathering, design review and software development.

Position Objectives:

- Understand virtualization concepts and design a highly scalable Common Provisioning Framework platform that interfaces with many subsystems.
- Understand SaaS concepts and integration applications within the IaaS platform.
- Work with developers to implement Provisioning Framework platform for IaaS / SaaS services.
- Work with various internal and external teams on defining a set of standard APIs for each subsystem.
- Translate functional requirements into technical and API specifications.
- Develop programming interfaces for each API.
- Create development environment for efficient testing and integration.

Required skills:



- 10+ years experience developing complex enterprise solutions
- 2+ years leading development efforts in software features
- 2+ years of experience either in integrating SaaS and or in Virtualization technologies
- Strong Experience in object oriented design and development skills in Java programming.
- Strong Experience in J2EE frameworks including Spring, Hibernate, DAO, EJB, JMS, MVC.
- In depth knowledge of Cloud provisioning processes
- Strong Experience in data modeling, SQL development and performance tuning using Oracle / MySQL / MSSQL, with large data experience a plus.
- Knowledge of SDLC, agile development methodologies and test driven development process desired.

Education or Equivalent Experience:

- BS in Computer Science, or equivalent